



# Anishnawbe Health Toronto

*Our mission is to improve the health and well-being of Indigenous people in spirit, mind, emotion and body by providing Traditional Healing within a multidisciplinary health care model.*

## EMPLOYMENT OPPORTUNITY

## SOCIAL WORKER (FASD)

Regular/Full Time



Anishnawbe Health Toronto is a fully accredited community health centre which offers access to health care practitioners from many disciplines including Traditional Healers, Elders and Medicine People. We are recruiting a **Social Worker (FASD)** join our multidisciplinary team which addresses the social determinants of health.

We have broken ground for our new home of Anishnawbe Health Toronto, an Indigenous Hub in the West Don Lands. We expect to be completed in the spring of 2023. Join our dynamic team and the exciting programs and services offered at AHT and our collective work to support the reclamation of culture and identity.

### Duties & Responsibilities:

- Emphasis is on providing administrative, and social work supports to families and caregivers who are seeking FASD clinical assessment for children and youth
- Work collaboratively with families and caregiver to coordinate clinical process and ongoing post-diagnosis care, both individually and on a group basis, engaging a strength based/client centered approach
- Complete all scheduling and prepare documentation required by clinicians for the FASD assessment and coordinate with parents/caregivers for successful accommodations for families
- Refer to AHT multidisciplinary team for delivery of follow up care, as well as make referrals to external organizations, as appropriate

- Build the capacity of service providers and educators who are involved in the child's case, by identifying strategies to effectively address behavioral symptoms associated with FASD and effective approaches suitable to a variation of settings
- Participate in and/or chair, consultations case conferences, groups, family circles and agency partnership encounters
- Responsible for regular and frequent flow of communication to parents, caregiver and school personnel as appropriate, concerning timelines and process of FASD clinical assessment and follow up
- Complete ongoing needs assessment for case management, coordination, advocacy, counselling and group work interventions and facilitate appropriate response
- Maintain thorough electronic charting on all clients concerning treatment records, progress reports and service statistics; ensure that client charts remain up to date
- Performing other related duties as assigned

**Qualifications & Experience:**

- Master of Social Work and registration with the OCSWSSW, or an equivalent combination of education and experience
- 2 years' experience in a social services setting
- Professional memberships and affiliation in good standing
- Knowledge of casework, case management and counseling
- Required to learn about Aboriginal culture, history, traditions, medicines and healing approaches
- Comprehensive knowledge of client-centered mental health/addictions interventions, professional skills and community resources
- An understanding of the social determinants of health and other issues relevant to Aboriginal communities in Toronto; respect for Traditional healing
- Strong interpersonal, advocacy, collaboration and conflict resolution skills
- Ability to work within a fast paced and multi-disciplinary team setting
- Knowledge and appreciation of societal issues and underlying health problems in the Aboriginal community
- Ability to function independently and within established parameters
- Knowledge of Aboriginal culture and teachings an asset
- Valid Ontario Driver's License is a requirement

**How to Apply:** Please submit your cover letter and resume by email to [recruitment@aht.ca](mailto:recruitment@aht.ca), as a single document, with your name and "FASD Worker" in the subject line. If you have questions about the process, please call 416-920-2605 x.332

**POSITION WILL REMAIN OPEN UNTIL FILLED**

Anishnawbe Health Toronto offers a competitive salary, a comprehensive benefits package, a commitment to your professional development and a supportive workplace environment.

***Anishnawbe Health Toronto is committed to diversity and values the contribution of its employees from diverse backgrounds and experiences. We welcome applications from Aboriginal persons, visible minority group members, women, and persons with disabilities, members of sexual minority groups, and others who contribute to greater diversity of perspectives.***

(If you are invited for an interview and require accommodation, please let us know)

***Meegwetch to all applicants, however, only those selected for an interview will be contacted***