



Anishnawbe Health Toronto

Our mission: to improve the health and wellbeing of Aboriginal People in spirit, mind, emotion and body by providing Traditional Healing within a multidisciplinary health care model.

EMPLOYMENT OPPORTUNITY

Psychologist/Neuropsychologist - FASD Assessment Clinic

Continuing Contract Position- 14hr/week

Anishnawbe Health Toronto, a fully accredited community health centre, offers access to health care practitioners from many disciplines including Traditional Healers, Elders and Medicine People. The Clinical Counsellor provides individual and group based counselling and case management in collaboration with the Primary Health Team.

Duties & Responsibilities:

- Working as part of an interdisciplinary team, the psychologist/neuropsychologist provides comprehensive neurodevelopmental assessment and consultation for children and youth with suspected/diagnosed FASD, using a variety of modalities in accordance with professional standards and the Canadian Diagnostic Guidelines for FASD (Cook et al., 2015). This includes, but is not limited to conducting chart reviews, assessing appropriateness of referrals, conducting clinical/diagnostic interviewing, determining appropriate assessment battery, administering neuropsychological/psychological assessment measures (with the assistance of a psychometrist), scoring/interpreting assessment findings, taking a lead role in diagnostic formulation (of FASD and other relevant DSM-V disorders) and differential diagnosis, generating a comprehensive list of recommendations to target neurodevelopmental, mental health, family, social, and educational needs, taking a lead role in the creation of an interdisciplinary assessment report, and taking a lead role in verbally communicating the assessment findings/diagnoses and related recommendations to children, youth, and families.
- Responsible for the supervision of a psychometrist, participating in monthly interdisciplinary team meetings, participating in case conferences, participating in program evaluation and development efforts (specifically RE follow-up services/aftercare), and providing ongoing consultation to families, schools, and other agencies (e.g., NCFST) regarding case formulation and treatment planning for children and youth with suspected/diagnosed FASD.

Required Education, Skills & Experience

- Registered Clinical Psychologist with 3-5 years of experience. Clinical Neuropsychology preferred.
- Current member in good standing with the College of Psychologists of Ontario.
- Demonstrates knowledge and ability to complete psychological assessments, diagnosis, and treatment of individuals who have been impacted by FASD.
- Demonstrates knowledge of neurodevelopmental/brain-based disorders.
- Experience interpreting neuropsychological assessment measures.
- Experience working with people who have multiple vulnerabilities including cognitive/learning, physical, mental health, trauma and addictions.
- Expertise in differential diagnosis/working with comorbid diagnoses.
- Awareness of and sensitivity to health issues particularly within populations who face barriers to accessing care (under housed, living with mental health challenges or diagnoses, current or past substance use, complex health histories, 2SLGBTQI+, newcomers, non-insured).
- Understanding of and attentive to the needs of Indigenous cultural safety.
- Knowledge of the Canadian Diagnostic Guidelines for FASD (Cook et al., 2015) and DSM-V diagnostic criteria, as well as implications for intervention.
- Commitment to ensuring that interventions are evidence-informed and/align with best practice approaches.
- Experience providing clinical supervision.

- Understanding and value alignment with harm reduction approaches and knowledge of trauma informed care.
- Function as a resource for clients, families, care givers, health care providers and other community partners.
- Ability to work both independently and collaboratively with an interdisciplinary team.
- Strong interpersonal, oral/written communication, organizational, and group facilitation skills.
- A current driver's license and access to a reliable vehicle.
- Current certification in First Aid/CPR, suicide prevention, and crisis de-escalation are an asset.

How to Apply

Please submit your cover letter and resume by email to recruitment@aht.ca, in a single document, with your name and "**Psychologist**" in the subject line. If you have questions about the process, please call 416-920-2605 ext.332

CLOSING DATE: Until Filled

Applicants who self-identify as Aboriginal and meet the requirements of the job posting will be given first consideration in the hiring process

Anishnawbe Health Toronto is committed to diversity and values the contribution of its employees from diverse backgrounds and experiences. We welcome applications from Aboriginal persons, visible minority group members, women, persons with disabilities, members of sexual minority groups, and others who contribute to greater diversity of perspectives.

(If you are invited for an interview and require accommodation, please let us know)

Miigwetch to all applicants, however, only those selected for an interview will be contacted.