



# Anishnawbe Health Toronto

*Our mission is to improve the health and well-being of Indigenous people in spirit, mind, emotion and body by providing Traditional Healing within a multidisciplinary health care model.*

## EMPLOYMENT OPPORTUNITY

### PSYCHIATRIST

Service Agreement for Three Days Weekly



*Anishnawbe Health Toronto is a fully accredited community health centre which offers access to health care practitioners from many disciplines including Traditional Healers, Elders and Medicine People. We are recruiting for a Psychiatrist to join a multidisciplinary mental health team with many supports for addressing the social determinants of health, including the Indigenous Supportive Housing Program, Oshkii Okitchiikak (Youth) Program, Two-Spirit / Trans\* Services, etc.*

*Celebrating National Indigenous Peoples Day on June 21<sup>st</sup>, 2021, a Ground Breaking was conducted for the new home of Anishnawbe Health Toronto, and an Indigenous Hub in the West Don Lands. Join our team as we will move to the new purpose-built facility when construction is completed in the Fall of 2023. The new health centre will provide a gathering place for Indigenous people and a home to support the reclamation of culture and identity.*

### **Duties & Responsibilities:**

- Complete psychiatric assessments, diagnose and treat clients experiencing mental health, cognitive, emotional and behavioural disorders. Treat or direct treatment of clients, utilizing a variety of psychotherapeutic methods and where necessary medications.
- Work within a culture-based framework that uses Traditional teachings and healing methods.
- Consult with Elders, Medicine People, Traditional Counselors, management and senior psychiatric clinicians as necessary for optimal, coordinated and integrated care, treatment, referral, discharge and follow-up of assigned and referred clients.
- Interact with clients in a therapeutic and responsible manner and collaborate with them in determining an appropriate healing path.
- Maintain a high level of ethical conduct regarding confidentiality, relationships, and associations with participants.
- Assist with supervision, program development and evaluation; participate in quality improvement initiatives and support research projects, as required.

## **Qualifications & Experience:**

- Certification with the Royal College of Physicians and Surgeons of Canada and licensed with the College of Physicians and Surgeons of Ontario, with a specialist certificate in Psychiatry.
- Understanding of issues affecting Indigenous people in an urban context.
- Minimum of two years of experience working in a multidisciplinary team environment.
- Commitment, respect, understanding and knowledge of Traditional healing.
- Experience with Indigenous culture, traditions, teachings and ceremonies.
- Knowledge of health and other issues facing the Indigenous community such as the effects of the post-colonial and residential school syndromes.

## **Terms of Employment & Remuneration Details:**

- Independent Service Agreement for three days weekly (FTE 0.6).
- \$194,000 annual income (\$185 per hour) based on 21 hours (3 days) per week.
- Benefits not included as the salary type is Fee for Service.
- Terms of Employment may be negotiated to include opportunities for conducting research activities and article writing. Anishnawbe Health Toronto supports The First Nations Principles of OCAP, as it asserts control over data collection processes, and asserts its ownership and control of how the information can be used.

**How to Apply:** Please submit your cover letter and resume in a single document by email to [recruitment@ahh.ca](mailto:recruitment@ahh.ca), with your “Name” and “Psychiatrist Employment Opportunity” in the subject line & the document name. If you have questions about the application process, please call 416-920-2605 x 332.

## **Employment Start Date: As soon as possible**

Anishnawbe Health Toronto offers competitive compensation and a supportive workplace environment.

**Applicants who self-identify as Indigenous and meet the requirements of the job posting will be given first consideration in the hiring process.**

*Anishnawbe Health Toronto is committed to diversity and values the contribution of its employees from diverse backgrounds and experiences. We welcome applications from Indigenous persons, visible minority group members, women, persons with disabilities, members of sexual minority groups, and others who contribute to greater diversity of perspectives.*

If you are invited for an interview and require accommodation, please let us know.

Miigwetch to all applicants, however, only those selected for an interview will be contacted.