



Anishnawbe Health Toronto

Our mission is to improve the health and well-being of Indigenous people in spirit, mind, emotion and body by providing Traditional Healing within a multidisciplinary health care model.

EMPLOYMENT OPPORTUNITY

INDIGENOUS PATIENT NAVIGATOR

Regular/Full Time



Anishnawbe Health Toronto is a fully accredited community health centre which offers access to health care practitioners from many disciplines including Traditional Healers, Elders and Medicine People. We are recruiting an **Indigenous Patient Navigator** to join our multidisciplinary team which addresses the social determinants of health.

We have broken ground for our new home of Anishnawbe Health Toronto, an Indigenous Hub in the West Don Lands. We expect to be completed in the fall of 2023. Join our dynamic team and the exciting programs and services offered at AHT and our collective work to support the reclamation of culture and identity.

Duties & Responsibilities:

- Be accountable for providing day-to-day health sector navigation support to Aboriginal clients, and their families.
- Answer questions about what to expect with upcoming appointments or tests and support patients at clinic visits (attends with patient/family)
- Introduce patient to health care providers, connect patient/family with spiritual support, as well as support in the community
- Advocate with/and for patient/family to conduct ceremonial practices and alternative options equitably and rightfully as expressed by the patient/family. Some examples are: smudging, cedar bath, pipe ceremony, qulliq/kudlik)

- Liaises on behalf of clients with medical professionals and other health care providers to ensure their successful access to primary care and community-based health care services.
- Be responsible for the facilitation of patient care, and the informing of program development, planning and evaluation of services for Aboriginal clients.
- Hold key partnerships with the Aboriginal Health Team, medical and health care providers, and leadership.
- Liaise with a variety of Aboriginal community-based agencies.

Qualifications:

- A minimum three years' direct experience working with First Nations, Inuit and Métis people in hospital or community-based case management, health promotion, public health or social work setting is required.
- Registered Practical Nurse (RPN), Registered Nurse (RN), Social Worker, Physiotherapist or Occupational Therapist in good standing with provincial regulatory body preferred.
- Knowledge of case management/system navigation models and principles
- Experience with and supportive of traditional healing practices.
- Ability to perform some culturally relevant ceremonies would be an asset.
- Knowledge of specialty programs utilized by Indigenous residents (e.g., primary health, diabetes education, FASD, Mental Health & Addiction).
- Knowledge of tools, systems and databases used in client services delivery and case management Indigenous cultural competency skills and can translate to health care providers.
- Excellent communication skills (both written and oral) required
- Demonstrated ability to work effectively in a multi-disciplinary team environment
- Valid Ontario Driver's "G" license; clean driver's abstract, as well as proof of personal auto insurance (must be insured 3 years and in good standing); travel is a requirement of the position
- First Aid/CPR certification required
- Willingness to participate in Indigenous Cultural Safety Training, teachings and ceremonies.
- Clean and current vulnerable sector police check as a condition of employment
- Up to date immunization record including COVID-19 vaccinations.

How to Apply: Please submit your cover letter and resume by email to recruitment@ahh.ca, as a single document, with your name and "Indigenous Patient Navigator" in the subject line. If you have questions about the process, please call 416-920-2605. ext. 121.

POSITION WILL REMAIN OPEN UNTIL FILLED

Anishnawbe Health Toronto offers a competitive salary, a comprehensive benefits package, a commitment to your professional development and a supportive workplace environment.

Anishnawbe Health Toronto is committed to diversity and values the contribution of its employees from diverse backgrounds and experiences. We welcome applications from Aboriginal persons, visible minority group members, women, and persons with disabilities, members of sexual minority groups, and others who contribute to greater diversity of perspectives.

(If you are invited for an interview and require accommodation, please let us know)

Meegwetch to all applicants, however, only those selected for an interview will be contacted