



# Anishnawbe Health Toronto

*To improve the health and wellbeing of Aboriginal People in spirit, mind, emotion, and body by providing Traditional Healing within an interdisciplinary health care model.  
(Anishnawbe Health Toronto's Mission Statement)*

## **EMPLOYMENT OPPORTUNITY** **Nurse Practitioner** **(full-time permanent)**



*Anishnawbe Health Toronto is a fully accredited community health centre which offers access to health care practitioners from many disciplines including Traditional Healers, Elders and Medicine People. We are recruiting a Nurse Practitioner to join our multidisciplinary team which addresses the social determinants of health.*

*We have broken ground for our new home of Anishnawbe Health Toronto, and an Indigenous Hub in the West Don Lands. Join our dynamic team as we will move to the new purpose-built facility when construction is completed in the Fall of 2023. The new health centre will provide a gathering place for Indigenous people and a home to support the reclamation of culture and identity.*

### **Duties & Responsibilities:**

- Provides client-centered comprehensive psychiatric and mental health episodic health care to clients, as outlined and appropriate within the Extended Class scope of practice.
- Facilitates discussion with clients to determine existing and potential health concerns with a focus on related lifestyle, psychological and environmental risk factors which may influence the client's health status.
- Provides advanced nursing care and treatment; monitors ongoing therapy of patients; implements strategies to promote independent and healthy lifestyles.

- Works within established care pathways, medical directives, guidelines and protocols.
- Orders appropriate investigations and interprets results of screening and diagnostic laboratory tests; determines need for diagnostic imaging, and orders and interprets reports.
- Works independently and collaboratively with members of the interdisciplinary team, consulting with other health care professionals when client's condition is beyond the RN(EC) scope of practice.
- Completes follow-up required by client and/or refers when appropriate.
- Assists with lab tracking and follow up.
- Maintains complete and accurate records of clients' visits.
- Maintains data required by the program, funders, and AHT management.
- Participates in regular quality of care chart audits and chart reviews as demonstrated in EMR documentation.
- Performs other related duties as required.

### **Qualifications & Experience:**

- The Nurse Practitioner must be registered with the College of Nurses of Ontario and be registered as a Registered Nurse in the Extended Class [RN(EC)] and possess a current BCLS. Preference will be given to candidates who possess, or are currently pursuing a Master's in Nursing or related graduate degree.
- CNA certification as a Psychiatric Mental Health Nurse is an asset.
- At least 3 years or demonstrated experience / expertise working as a Nurse Practitioner in a community-based setting.
- Extensive knowledge of clinical best practices for the care and treatment of clients with chronic and complex mental health issues/addiction issues.
- The ability to work independently and as a member of an interdisciplinary team, and a demonstrated ability to effectively and professionally carry out the responsibilities of the role is required, including demonstrated ability to establish and maintain effective therapeutic relationships with complex clients.
- Experience and knowledge of issues affecting Indigenous people in an urban setting.
- An understanding and working knowledge of health and other issues facing the Indigenous community such as the effects of the post-colonial and residential school syndromes.
- Excellent communication and interpersonal skills; demonstrated knowledge of mental health and addictions issues; and extensive knowledge of the clinical standards related to the scope of practice of Nurse Practitioners.
- Experience using an Electronic Medical Records (PSS EMR) system for client charting documentation.

**How to Apply:** Please submit your cover letter and resume by email to [recruitment@eht.ca](mailto:recruitment@eht.ca), as a single document, with your name and Mental Health Counsellor the subject line. If you have questions about the process, please call at 416-816-5243 or 416-920-2605 x 250.

### **POSITION WILL REMAIN OPEN UNTIL FILLED**

***Anishnawbe Health Toronto is committed to diversity and values the contribution of its employees from diverse backgrounds and experiences. We welcome applications from Aboriginal persons, visible minority group members, women, and persons with disabilities, members of sexual minority groups, and others who contribute to greater diversity of perspectives.***

***Meegwetch to all applicants, however, only those selected for an interview will be contacted***