



Anishnawbe Health Toronto

Our mission: to improve the health and wellbeing of Aboriginal People in spirit, mind, emotion, and body by providing Traditional Healing within a multidisciplinary health care model.

Health Promoter

Full Time Continuing Position



Are you interested in working in the urban Indigenous community? Anishnawbe Health Toronto is a fully accredited community health center offering access to health care for Indigenous people living in the GTA. With Indigenous culture and tradition at its core, AHT offers a full range of services and healthcare providers, including Traditional Healers, Medicine People, primary care and mental health practitioners, and service providers focusing on the social determinants of health. We provide care from a blended model of Traditional and Western approaches to improve our clients' wellbeing. As the Health Promoter, you will be in proximity to Traditional Healers and Traditional knowledge carriers, where you will engage in consultation and learn cultural approaches to healing and wellness.

Duties & Responsibilities:

The duties and responsibilities of the Health Promoter are classified under the headings of Program, Administration, Finance, Human Resources, and External Relations.

Program

- Monitor content of health promotion programs and activities for continuity of (a) the culture-based model of the organization; (b) the goals and objectives of AHT (c) the strategic direction of the Waash-Keshuu-Yaan Unit.
- Conduct regular review of client intakes and health assessments, lifestyle, socioeconomic and housing status, Indigenous cultural backgrounds, psychological factors and general medical profiles.

- Using AHT data, develop, implement and evaluate community health promotion care plans, considering literacy levels and relevant cultural and psycho-social factors.
- Collaborate with the interdisciplinary team to identify research, to develop and implement Indigenous best practice approaches for planning and organizing strategies used to advance a continuum of care within the Circle of Care Model.
- Collaborate with the interdisciplinary team to develop prevention and promotion resources for implementation with the Indigenous client population and community
- Develop and facilitate social/educational groups/events/activities specific to health promotion and disease prevention.
- Responsible for scheduling and coordinating internal and external health promotion activities/campaigns and ensure the flow of information regarding events and programs to community and internal AHT staff

Administration

- Responsible for the collection, recording and entry of information to the database and submitting reports monthly, quarterly as required or as requested by the Manager
- Maintain a filing system that ensures proper security, storage and ease of retrieval
- Ensures that the program maintains, collects and stores adequate levels of supplies and equipment Assists in the preparation of the Health Unit proposals and submissions as required.

Finance

- Be familiar with and abide by the financial policies and procedures of the organization.
- Participate in the budget planning sessions as required
- Advise the manager as to any necessary procurement with the Health Promoter function or program areas.

Human Resources

- Ensure familiarity with the organization's personnel policies and procedures, specifically the Circle of Care manual.
- Coordinate, supervise and appraise helpers, volunteers and placement students, performing a thorough orientation to the organization when necessary

External Relations

- In the performance of duties ensure that the program and organization are always presented to the community and public in a positive and professional manner
- Coordinate, promote and develop good working linkages with other organizations and agencies that will assist with the health promotion program development and delivery
- Establish, maintain, and coordinate positive, cooperative and effective working relationships with agency partnerships abiding by and reflecting agreed upon protocols and understandings
- Represent the organization at public forums and speaking engagements as requested.

Qualifications & Experience:

- Bachelor's degree in health Promotion/Education, or health related field is an asset
- Excellent written and oral communication skills
- Strong interpersonal and organizational skills
- Group Facilitation skills

- Knowledge and experience working in Indigenous communities and understanding of the social determinants of health within that community

Why Choose Anishnawbe Health?

AHT offers a competitive salary and comprehensive benefits package. As the Health Promoter, you will be a member of a multidisciplinary team including but not limited to psychiatry, Traditional Healers, counsellors, Two Spirit Trans services, primary care, Rapid Access Addiction Medicine, Housing Supports, and programming for children and youth. All services are delivered from a newly developed location in Toronto's Canary District.

How to Apply: Ready to embark on a rewarding journey with Anishnawbe Health? Submit your cover letter and resume by email to recruitment@aht.ca as a single document to become an integral part of a team committed to holistic health and a strong community.

Position will remain open until filled

Applicants who are Indigenous and meet the requirements of the job posting will be given first consideration in the hiring process.

Anishnawbe Health Toronto is committed to diversity and values the contribution of its employees from diverse backgrounds and experiences. We welcome applications from Indigenous persons, visible minority group members, women, and persons with disabilities, members of sexual minority groups, and others who contribute to greater diversity of perspectives.

(If you are invited for an interview and require accommodation, please let us know)
Meegwetch to all applicants, however, only those selected for an interview will be contacted.