



Anishnawbe Health Toronto

Our mission: to improve the health and wellbeing of Aboriginal People in spirit, mind, emotion, and body by providing Traditional Healing within a multidisciplinary health care model.

Psychologist/Neuropsychologist – FASD Assessment Clinic

Continuing Contract Position – 14hr/week



Are you interested in working in the urban Indigenous community? Anishnawbe Health Toronto is a fully accredited community health center offering access to health care for Indigenous people living in the GTA. With Indigenous culture and tradition at its core, AHT offers a full range of services and healthcare providers, including Traditional Healers, Medicine People, primary care and mental health practitioners, and service providers focusing on the social determinants of health. We provide care from a blended model of Traditional and Western approaches to improve our clients' wellbeing. As the Psychologist/Neuropsychologist, you will be in proximity to Traditional Healers and Traditional knowledge carriers, where you will engage in consultation and learn cultural approaches to healing and wellness.

Duties & Responsibilities:

- Working as part of an interdisciplinary team, the psychologist/neuropsychologist provides comprehensive neurodevelopmental assessment and consultation for children and youth with suspected/diagnosed FASD, using a variety of modalities in accordance with professional standards and the Canadian Diagnostic Guidelines for FASD (Cook et al., 2015). This includes, but is not limited to conducting chart reviews, assessing appropriateness of referrals, conducting clinical/diagnostic interviewing, determining appropriate assessment battery, administering neuropsychological/psychological assessment measures (with the assistance of a psychometrist), scoring/interpreting assessment findings, taking a lead role in diagnostic formulation (of FASD and other

relevant DSM-V disorders) and differential diagnosis, generating a comprehensive list of recommendations to target neurodevelopmental, mental health, family, social, and educational needs, taking a lead role in the creation of an interdisciplinary assessment report, and taking a lead role in verbally communicating the assessment findings/diagnoses and related recommendations to children, youth, and families.

- Responsible for the supervision of a psychometrist, participating in monthly interdisciplinary team meetings, participating in case conferences, participating in program evaluation and development efforts (specifically RE follow-up services/aftercare), and providing ongoing consultation to families, schools, and other agencies (e.g., NCFST) regarding case formulation and treatment planning for children and youth with suspected/diagnosed FASD.

Qualifications & Experience:

- Registered Clinical Psychologist with 3-5 years of experience. Clinical Neuropsychology preferred.
- Current member in good standing with the College of Psychologists of Ontario.
- Demonstrates knowledge and ability to complete psychological assessments, diagnosis, and treatment of individuals who have been impacted by FASD.
- Demonstrates knowledge of neurodevelopmental/brain-based disorders.
- Experience interpreting neuropsychological assessment measures.
- Experience working with people who have multiple vulnerabilities including cognitive/learning, physical, mental health, trauma and addictions.
- Expertise in differential diagnosis/working with comorbid diagnoses.
- Awareness of and sensitivity to health issues particularly within populations who face barriers to accessing care (under housed, living with mental health challenges or diagnoses, current or past substance use, complex health histories, 2SLGBTQI+, newcomers, non-insured).
- Understanding of and attentive to the needs of Indigenous cultural safety.
- Knowledge of the Canadian Diagnostic Guidelines for FASD (Cook et al., 2015) and DSM-V diagnostic criteria, as well as implications for intervention.
- Commitment to ensuring that interventions are evidence-informed and/align with best practice approaches.
- Experience providing clinical supervision. Anishnawbe Health Toronto Our mission: to improve the health and wellbeing of Aboriginal People in spirit, mind, emotion and body by providing Traditional Healing within a multidisciplinary health care model. EMPLOYMENT OPPORTUNITY Psychologist/Neuropsychologist - FASD Assessment Clinic Continuing Contract Position- 14hr/week
- Understanding and value alignment with harm reduction approaches and knowledge of trauma informed care. Function as a resource for clients, families, care givers, health care providers and other community partners.
- Ability to work both independently and collaboratively with an interdisciplinary team.
- Strong interpersonal, oral/written communication, organizational, and group facilitation skills.
- A current driver's license and access to a reliable vehicle.
- Current certification in First Aid/CPR, suicide prevention, and crisis de-escalation are an asset

Why Choose Anishnawbe Health?

AHT offers a competitive salary and comprehensive benefits package. As the Psychologist/Neuropsychologist, you will be a member of a multidisciplinary team including but not limited to psychiatry, Traditional Healers, counsellors, Two Spirit Trans services, primary care, Rapid Access Addiction Medicine, Housing Supports, and programming for children and youth. All services are delivered from a newly developed location in Toronto's Canary District.

How to Apply: Ready to embark on a rewarding journey with Anishnawbe Health? Submit your cover letter and resume by email to recruitment@ahh.ca as a single document to become an integral part of a team committed to holistic health and a strong community.

Position will remain open until filled

Applicants who are Indigenous and meet the requirements of the job posting will be given first consideration in the hiring process.

Anishnawbe Health Toronto is committed to diversity and values the contribution of its employees from diverse backgrounds and experiences. We welcome applications from Indigenous persons, visible minority group members, women, and persons with disabilities, members of sexual minority groups, and others who contribute to greater diversity of perspectives.

(If you are invited for an interview and require accommodation, please let us know)
Meegwetch to all applicants, however, only those selected for an interview will be contacted.