



# Anishnawbe Health Toronto

*Our mission: to improve the health and wellbeing of Aboriginal People in spirit, mind, emotion, and body by providing Traditional Healing within a multidisciplinary health care model.*

## Registered Nurse, Primary Care

Full Time Continuing Position



Are you interested in working in the urban Indigenous community? Anishnawbe Health Toronto is a fully accredited community health center offering access to health care for Indigenous people living in the GTA. With Indigenous culture and tradition at its core, AHT offers a full range of services and healthcare providers, including Traditional Healers, Medicine People, primary care and mental health practitioners, and service providers focusing on the social determinants of health. We provide care from a blended model of Traditional and Western approaches to improve our clients' wellbeing. As the RN, Primary Care, you will be in proximity to Traditional Healers and Traditional knowledge carriers, where you will engage in consultation and learn cultural approaches to healing and wellness.

### Duties & Responsibilities:

- Provides client-centered primary care support as outlined and appropriate within the RN scope of practice.
- Undertakes triage responsibilities and performs intakes to the primary care unit.
- Active involvement in the overall coordination of patient care.
- Reports and records accurately and appropriately, using EMR charting.
- Administers immunizations.
- Effectively delivers chronic disease management.

- Demonstrates excellent skills and knowledge of well-baby growth and development with ability to apply this knowledge to nursing care.
- Demonstrates excellent skills and knowledge of women's reproductive health care and screening, antenatal care, intrapartum care, immediate postpartum care, breastfeeding support.
- Facilitates discussion with clients to determine existing and potential health concerns with a focus on related lifestyle, psychological and environmental risk factors and assessments, to stabilize and improve client's health status.
- Works within established care pathways, medical directives, guidelines and protocols.
- Consults with Traditional Healers when indicated and is willing to learn about Traditional approaches to health and wellbeing.
- Works independently and collaboratively with members of the interdisciplinary team and consults with RN(EC) and Physicians.
- Completes follow-up required by client and/or refers when appropriate.
- Assists with lab tracking and follow up.
- Maintains data required by Anishnawbe Health Toronto for reports and proposals.
- Performs other related duties as required.

### **Qualifications & Experience:**

- Current Certificate of Registration with the College of Nurses in Ontario (CNO) as a Registered Nurse in good standing required.
- Diploma or Baccalaureate degree in nursing required.
- At least 2-5 years of experience providing patient care to patients of all ages in a comprehensive community health center setting.
- Previous experience with an electronic medical record (EMR).
- Knowledge of clinical best practices for the care and treatment of clients with complex medical and co-morbid conditions.
- Knowledge and experience with mental health care and substance misuse is an asset but willingness to learn is critical.
- Excellent written and verbal communication skills and relationship building skills.
- Commitment to working cooperatively in a community-based setting as part of an interdisciplinary team; ability to collaborate within and across internal and external systems playing a vital role in the delivery of services.
- Demonstrated competence with EMR and strong documentation skills.
- Demonstrated satisfactory work performance and attendance history.

### **Why Choose Anishnawbe Health?**

AHT offers a competitive salary and comprehensive benefits package. As the RN, Primary Care, you will be a member of a multidisciplinary team including but not limited to psychiatry, Traditional Healers, counsellors, Two Spirit Trans services, primary care, Rapid Access Addiction Medicine, Housing Supports, and programming for children and youth. All services are delivered from a newly developed location in Toronto's Canary District.

**How to Apply:** Ready to embark on a rewarding journey with Anishnawbe Health? Submit your cover letter and resume by email to [recruitment@aht.ca](mailto:recruitment@aht.ca) as a single document to become an integral part of a team committed to holistic health and a strong community.

**Position will remain open until filled**

**Applicants who are Indigenous and meet the requirements of the job posting will be given first consideration in the hiring process.**

*Anishnawbe Health Toronto is committed to diversity and values the contribution of its employees from diverse backgrounds and experiences. We welcome applications from Indigenous persons, visible minority group members, women, and persons with disabilities, members of sexual minority groups, and others who contribute to greater diversity of perspectives.*

(If you are invited for an interview and require accommodation, please let us know)  
*Meegwetch to all applicants, however, only those selected for an interview will be contacted.*