



Anishnawbe Health Toronto

Our mission: to improve the health and wellbeing of Aboriginal People in spirit, mind, emotion, and body by providing Traditional Healing within a multidisciplinary health care model.

Nurse Practitioner, Mental Health

Full-Time Continuing Position



Are you interested in working in the urban Indigenous community? Anishnawbe Health Toronto is a fully accredited community health center offering access to health care for Indigenous people living in the GTA. With Indigenous culture and tradition at its core, AHT offers a full range of services and healthcare providers, including Traditional Healers, Medicine People, primary care and mental health practitioners, and service providers focusing on the social determinants of health. We provide care from a blended model of Traditional and Western approaches to improve our clients' wellbeing. As the Nurse Practitioner, Mental Health, you will be in proximity to Traditional Healers and Traditional knowledge carriers where you will engage in consultation and learn cultural approaches to healing and wellness.

Duties & Responsibilities:

- Provides client-centered comprehensive psychiatric and mental health episodic health care to clients, as outlined and appropriate within the Extended Class scope of practice
- Facilitates discussion with clients to determine existing and potential health concerns with a focus on related lifestyle, psychological and environmental risk factors which may influence the client's health status
- Provides advanced nursing care and treatment; monitors ongoing therapy of patients; implements strategies to promote independent and healthy lifestyles
- Works within established care pathways, medical directives, guidelines and protocols

- Orders appropriate investigations and interprets results of screening and diagnostic laboratory tests; determines need for diagnostic imaging, and orders and interprets reports
- Works independently and collaboratively with members of the interdisciplinary team, consulting with other health care professionals when client's condition is beyond the RN(EC) scope of practice
- Completes follow-up required by client and/or refers when appropriate
- Assists with lab tracking and follow up
- Maintains complete and accurate records of clients' visits
- Maintains data required by the program, funders, and AHT management
- Participates in regular quality of care chart audits and chart reviews as demonstrated in EMR documentation
- Performs other related duties as required

Qualifications & Experience:

- The Nurse Practitioner must be registered with the College of Nurses of Ontario and be registered as a Registered Nurse in the Extended Class [RN(EC)] and possess a current BCLS
- CNA certification as a Psychiatric Mental Health Nurse is an asset
- At least 3 years or demonstrated experience / expertise working as a Nurse Practitioner in a community-based setting
- Extensive knowledge of clinical best practices for the care and treatment of clients with chronic and complex mental health issues/addiction issues
- The ability to work independently and as a member of an interdisciplinary team, and a demonstrated ability to effectively and professionally carry out the responsibilities of the role is required, including demonstrated ability to establish and maintain effective therapeutic relationships with complex clients
- Experience and knowledge of issues affecting Indigenous people in an urban setting
- An understanding and working knowledge of health and other issues facing the Indigenous community such as the effects of the post-colonial and residential school syndromes
- Excellent communication and interpersonal skills; demonstrated knowledge of mental health and addictions issues; and extensive knowledge of the clinical standards related to the scope of practice of Nurse Practitioners
- Experience using an Electronic Medical Records (PSS EMR) system for client charting documentation

Why Choose Anishnawbe Health?

AHT offers a competitive salary and comprehensive benefits package. As the Nurse Practitioner, Mental Health, you will be a member of a multidisciplinary team including but not limited to psychiatry, Traditional Healers, counsellors, Two Spirit Trans services, primary care, Rapid Access Addiction Medicine, Housing Supports, and programming for children and youth. All services are delivered from a newly developed location in Toronto's Canary District.

How to Apply: Ready to embark on a rewarding journey with Anishnawbe Health? Submit your cover letter and resume by email to recruitment@aht.ca as a single document to become an integral part of a team committed to holistic health and a strong community.

Position will remain open until filled

Applicants who are Indigenous and meet the requirements of the job posting will be given first consideration in the hiring process.

Anishnawbe Health Toronto is committed to diversity and values the contribution of its employees from diverse backgrounds and experiences. We welcome applications from Indigenous persons, visible minority group members, women, and persons with disabilities, members of sexual minority groups, and others who contribute to greater diversity of perspectives.

(If you are invited for an interview and require accommodation, please let us know)
Meegwetch to all applicants, however, only those selected for an interview will be contacted.